

Zhejiang Dingli Machinery Co., Ltd.

Supplier's Code of Conduct

Zhejiang Dingli Machinery Co., Ltd. (hereinafter referred to as "Dingli" "the Company" or "we") is committed to high standards of business ethics and integrity, and expect our suppliers (including their employees and contractors) to comply with the requirements outlined in the *Supplier Code of Conduct of Zhejiang Dingli Machinery Co., Ltd.* (hereinafter referred to as "the Code"). We also encourage suppliers to conduct sustainable development practices that exceed the requirements of this code.

- Compliant operation

Act responsibly and in compliance with all applicable laws and regulations in their countries and regions, including but not limited to those related to business ethics, health, safety, and environmental protection.

- Business ethics

Oppose fraud, adhere to the standards of fair business conduct, including accurate and truthful quotation schemes and fair competition behavior, and prohibit commercial fraud such as price alliances and bid-rigging;

Not to defraud others and disrupt the order of market competition by informing intentional false information, concealing material facts or other unfair means;

Prohibit to engage in bribery, illegal provision of kickbacks, acceptance of personal cash, shopping vouchers, securities, and payment vouchers provided by any business unit for any reason, as well as arranging outbound and domestic tourism and other benefits transfer activities;

Not to take advantage of one's position or authority to seek undue benefits;

Properly protect business secrets and correctly use any confidential information provided by the company.

- Labor Rights

Respect personal dignity, privacy, and other rights;

Prohibit coercion, fraud, or hiring employees below the local legal age (child labor) in labor practices;

Refrain from any form of human trafficking and forced labor;

Not discriminate against or harass individuals on the basis of race, skin color, age, religion, gender, pregnancy, disability, or other circumstances;

Refrain from inhumane treatment of individuals through abuse, corporal punishment, or coercion;

Create a transparent, collaborative, and equitable work environment;

Salary payment shall meet or exceed local statutory minimum wage standard.

- Environment, Health and Safety

Provide a safe and hygienic working environment to ensure the safety and health of employees;
Provide necessary safety facilities and equipment to ensure the safety of employees and visitors;
Properly manage the operation of hazardous materials and equipment;
Regularly conduct occupational health-related assessments and tests;
Develop emergency plans related to occupational health and safety, and regularly conduct fire drills;
Provide necessary occupational health and safety training for employees;
Take appropriate measures to save resources and energy, and avoid waste;
Adopt efficient operating methods as far as possible and strive to reduce the impact on the environment.

- Responsible procurement

Promises and committed to responsible procurement of metal minerals such as gold (Au), tantalum (Ta), tungsten (W), and tin (Sn) used in the products (if any);
Encourage suppliers to exert influence on their supply chains and fulfill their social responsibilities.

- Reporting channels

The Company have clear supervision and reporting channels, including reporting email and reporting hotline. Suppliers can report violations of ethical and compliance requirements conducted by our employees or other suppliers through reporting channels.

The Company undertake to maintain the strict confidentiality of the information provided by the whistleblowers and ensure that he/she is protected from any form of retaliation.

Reporting Email : info@cndingli.com

Reporting Line : 0572-8681627

If any violation of this Code is found, we reserve the right to request corrective measures and to terminate cooperation with any supplier who does not comply or violates this code.

The present guidelines are available in English. In case of discrepancies between the Chinese version of the report and the English version, the Chinese version shall prevail.